RESOLUTION NO. 2019-21

OF THE BOARD OF DIRECTORS OF THE GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT ADOPTING GOALS FOR FISCAL YEAR 2019/2020

WHEREAS, the Board of Directors of the Georgetown Divide Public Utility District ("District") held a strategic planning workshop on February 16, 2019 with the theme of "Developing our Future Together;" and

WHEREAS, following the workshop, the District was provided notes from the workshop with several recommendations and goals for Fiscal Year 2019/2020 for Board consideration; and

WHEREAS, annual goal setting is an important activity in order to clarify direction for staff, and to assess progress towards achieving the District's mission; and

WHEREAS, District staff has summarized the recommendations and goals into a list of goals and objectives for consideration and approval by the Board.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT THAT the Board of Director Goals for Fiscal Year 2019/2020, dated March 12, 2019 are hereby approved.

PASSED AND ADOPTED on this twelfth day of March 2019, by the following vote:

AYES: Bucia, Galpin, Sanders, Douga, Widle

NOES:

ABSENT/ABSTAIN:

Dane Wadle, President

Board of Directors

GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT

Attest:

Steven Palmer, Clerk and Ex officio

Secretary, Board of Directors

GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT

CERTIFICATION

I hereby certify that the foregoing is a full, true and correct copy of <u>Resolution 2019-21</u>, duly and regularly adopted by the Board of Directors of the Georgetown Divide Public Utility District, County of El Dorado, State of California, on this twelfth day of March 2019.

Steven Palmer, Clerk and Ex officio

Secretary, Board of Directors

GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT



BOARD OF DIRECTOR GOALS FOR FISCAL YEAR 2019/2020 GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT

MISSION STATEMENT

It is the purpose of the Georgetown Divide Public Utility District to:

- Provide reliable water supplies
- Ensure high quality drinking water
- Promote stewardship to protect community resources, public health and quality of life
- Provide excellent and responsive customer services through dedicated and valued staff
- Ensure fiscal responsibility and accountability are observed by balancing immediate and long term needs

Objective A-1 Objective A-2 Objective A-3 Objective A-4 Objective A-4 Objective A-4 Objective A-5 Objective A-5 Objective A-5 Objective A-6 Improve Transparency and Communications Improve website Odevelop an annual communication strategy that would consider tours, newsletters, social media, bill inserts, etc. Effectively engage the Finance Committee Improve information technology business systems. Specifically accounting, billing, and records management software. Objective A-5 Objective A-6 Evaluate creating a Budget Committee of the Board

Goal B: Address Immediate Infrastructure Needs and Begin Long Term Planning

Objective B-1	Repair/replace a few key facilities that are prone to failure
Objective B-2	Begin development of comprehensive asset management plan
Objective B-3	Protect water rights
Objective B-4	Update emergency response plans & ensure disaster preparedness
Objective B-5	Hire full time engineer to manage projects
Objective B-6	Replace aging equipment

Goal C: Develop and Retain Employees

Objective C-1 Encourage and support training that furthers the District's mission
Objective C-2 Recognize employees that demonstrate exemplary service

Goal D:	Plan for Changes in Staff and in Board Composition
Objective D-1	Improve information technology business systems. Specifically accounting, billing, and records management software.
Objective D-2	Document daily routines for all employees
Objective D-3	Ensure Board receives adequate training and education to allow them to be effective policymakers.
Objective D-4	Update and adopt Board policies
	Evaluate installing GPS locators on vehicles to improve fleet management, maintenance, and employee safety
Objective D-6	Hire full time engineer to manage projects and enhance staff succession planning

Goal E: Continue to Review District Fees and Charges Objective E-1 Review and update wastewater rates and user fees

Goal F:	Board Leadership
Objective F-1	Pursue certification as a District of Distinction from the Special District
	Leadership Foundation
Objective F-2	Update and adopt Board policies
Objective F-3	Request staff to deliver three innovative projects per year
Objective F-4	Provide annual goals
	Provide General Manager with annual performance evaluation